

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS FOR FY 2019-20:**

**(In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

**Bodal Chemicals Limited** facilitates the members of its Board to familiarize themselves with the industry and its operations. All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

During the year, Company issued formal letter of appointment to Mr. Ram Parasad Srivastava, appointed as Independent Director on the Board of the Company w.e.f. 13.08.2019.

The Company had put in place a program to familiarize its independent directors about Chemical industry overview, Opportunities with Chemicals Sector, Regulatory frameworks which are affected to Chemical Business, company's business model, management structure, chemical products portfolio, manufacturing operations, Research & Development initiatives, stage of Expansion at different plants of the Company, internal control systems and processes, FOREX management, risk management framework, human resource Management, CSR activities etc.

**Apart from above, Investor/Earning presentation are made to the Board in each Board Meeting covering, but not limited to:-**

- Industry updates and developments
- Major and Big clients of Company
- Company's performance in terms of Financial Situation
- Expansion at plants/ New projects of the Company
- Market standing of the chemical products/segments
- Subsidiary' and associate company's' performance
- CSR Programmes and activities undertaken
- Received of awards and recognitions
- Changes in the relevant regulatory requirements and our company's compliances

The Company also sent to all independent directors of the Company to Quarterly & Audited financial Results of the Company along with Investor and Earning presentation (quarterly and annually) made by the Company.

Apart from that all the information and documents as and when sought by the Independent Directors is promptly provided.

The Details of familiarization Programmes imparted to Independent directors of the Company are as follows.

(In Hours)

Particulars of Programmes / Presentation	Date	Name of Independent Directors				
		Mr. Sunil K Mehta	Mrs. Neha Huddar	Mr. Nalin Kumar	Mr. Ram Parasad Srivastava #	Dr. Parin D. Shah @
<p>Long term strategy plans of the Company-</p> <p>Set targets for Upcoming financial year in terms of Production, R&amp;D, Sales, Prices and profit margins of the Products.</p> <p>Business outlook and presentation on future strategies and benchmark of the Company in terms of revenue and profit margins and other related important aspects which can be affect to the Companies business.</p> <p>Investor and Earning Presentation for FY 2018-19</p>	21-05-2019	NIL	1Hour 30 Minutes	1Hour 30 Minutes	NA	1Hour 30 Minutes
<p>Formal induction of New Independent Director (Mr. Ram Parasad Srivastava)</p> <p>Presentation of Update on CSR for FY 2019-20</p> <p>Investor and Earning Presentation for Q1</p>	13-08-2019	1Hour	1Hour	1Hour	NA	NA
<p>Discussion with the Top management of the Company in regard to Current Market scenario of Chemical Sector in domestic as well as globally. Situation like Demand, Supply, logistics and price of Chemicals Products and that Comparison with Demand, Supply, logistics and price of our product portfolios.</p> <p>Investor and Earning Presentation for Q2</p>	14-11-2019	50 Minutes	50 Minutes	50 Minutes	50 Minutes	NA

Discussion on Company strategy- Interaction with Executive Directors made reviews of strategy of overseas Operating Subsidiaries of the Company and made detailed discussion with presentation on the screen.	12-02-2020	1 Hour 10 Minute	1 Hour 10 Minute	1 Hour 10 Minute	1 Hour 10 Minute	NA
Presentation of Regulatory Updates and amendments						
Noting down all important circulars, notification and amendments received from BSE, NSE, SEBI & from Ministry of Corporate Affairs						
Investor and Earning Presentation for Q3						
<b>Total</b>		<b>3 Hours</b>	<b>4 Hours 30 Minutes</b>	<b>4 Hours 30 Minutes</b>	<b>2Hours</b>	<b>14 Hours</b>

**Note:** @ - Dr. Parin D Shah, resigned from the post of Independent Director of the Company w.e.f. 05-07-2019  
#- Mr. Ram Parasad Srivastava appointed as Independent Director of the Company w.e.f. 13-08-2019